

# Friendly House Employee Benefits



## \*Health care coverage

- Medical PPO & HSA
- Dental
- Vision
- Pet Insurance
- Accidental plans
- Critical Illness plans
- Hospital plan

### Employer paid

- Life Insurance
- Short & Long Term Disability



## Paid time off

- \*14 Paid Holidays
- \*10 Paid Time Off (PTO) less than 1 yr. employment
- 5 PTO (for PT employees)



## Retirement plans

- 401(k) Retirement Plan (21 yrs. & up)
- begins on first payroll after 30 days employment
- 7% employer match after one year and 1,000 hours service completed



## Access to Care Services

### Low cost

- pre-k childcare
- Immigration/legal services
- Employee Assistance Program



## Professional Development

- \$500 reimbursement for professional development after 12 months employment
- (\$250 reimbursement for PT employees)

*\*Full time employees only*